## The Faculty Assembly Meeting

MINUTES	October 20, 2023 12:30 PM ZOOM
MEETING CALLED BY:	Dr. Keri Stevenson, Faculty Assembly President
MINUTES ASSEMBLED BY:	Andrew McFeaters, Faculty Assembly Secretary
FACULTY ATTENDEES:	John Burke, Neysa Cox, Chris Chavez, Markos Chavez,
	Sonya Damon, Christopher Dyer, Robert Encinio, Yi-Wen
	Huang, Hasani Jayasinghe, Joe Kee, Carolyn Kuchera, Jacob
	LaCroix, Sarah Llanque-White, LD Lovett, Jonathan
	Lumibao, Elvira Martin, Aretha Matt, Andrew McFeaters,
	Arun Muthaiyan, Kristian Simcox, Keri Stevenson, Kristi
	Wilson, Gayle Woodcock.
GUESTS:	Dean John Zimmerman

## **INFORMATION**

Dr. Keri Stevenson begins the report by mentioning that there have been two College Council meetings. The Operations Committee met with the Executive Team on October 6th. The first update is that there is a mentoring program being established through the Diversity-Equity-and-Inclusion Taskforce group to welcome new faculty and staff. Thus far Professor Lovett has four volunteers to act as mentors. He will put out a call for more mentors. Dr. Stevenson asks if Professor Lovett would like to add anything.

Professor LD Lovett: The mentoring program is an extension of the campus culture that we're trying to create as a whole. The goal is to create a place where people feel a sense of belonging. We're looking to match the new employees to mentors. This is a friendship program, very unofficial and not to be confused with the tenure process. Part of the purpose is to support employee retention. There eventually will be a meet-and-greet as part of t

Chancellor Ezzell is in discussion with the independent community college and the four-year college consortium and the community college groups to set up a unified list of legislative priorities. That way there is a unified message of what we all want. That might improve funding results.

Finally, everyone has probably received the link to the Strategic Planning Survey. Please take that survey. We need to know what stakeholders (faculty, staff, community members, and students) think is important. The survey lists the five pillars that were identified as important for the strategic plan. Dr. Stevenson asks Dean Zimmerman if he has anything to add.

Dean Zimmerman: We need feedback from our constituent groups. Student Affairs will be incentivizing the survey for students. We also would appreciate if faculty took time for students to fill out the survey in class. We are developing a calendar for face-to-face listening sessions and online listening sessions where there could be more interactive discussion. EOD will be there to facilitate the sessions. These will take place in November. As soon as we know the dates, we'll get them out to everyone.

Dr. Aretha Matt: I would suggest that another link be sent out to remind people of the survey.

Dr. Stevenson resumes, asking if anyone has questions about any of the issues raised in her President's Report.

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